



FOR PSA MEMBERS: **DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT (DoJCD)**

29-05-2025

Feedback: DoJCD Special Departmental Bargaining Chamber – 27 May 2025

OHS compliance

The PSA raised concerns regarding the non-compliance of court buildings with the *Occupational Health and Safety Act (OHSA)*, with buildings having no running water, air-conditioners not working, broken windows, loose or hanging electrical cables, etc. The PSA demanded that the shortcoming of these buildings be attended to as a matter of urgency. The employer noted the concerns of the PSA and acknowledged that some court buildings have shortcomings for various reasons. The employer committed to sharing its OHS policy and the OHS report of the latest available quarterly report with organised labour by 2 June 2025. Parties agreed to engage further on this matter after organised labour has received the quarterly report and the OHS policy.

Safety and security risks

The PSA raised concerns that security is lax at many court buildings, with body scanners and cameras not working, thereby putting the lives of employees and the public at risk. The PSA cited the Wynberg incident as an example where a witness in a case was shot dead in a court building. The PSA demanded that security measures be improved in all courts. The employer agreed with the PSA's observations and admitted that some metal detectors and x-ray machines are not working optimally in some court buildings. The employer indicated that the inadequacy of security measures is caused by severe budget cuts, which impact on security operations. However, the employer indicated that EXCO has taken a decision to utilise maintenance budget to address security concerns whilst exploring a long-term solution. The employer committed to sharing certain information on the risk assessment report on security measures of the Department with recommendations with organised labour by 30 May 2025.

Members will be informed of developments.

Employees who want to join the PSA can contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER