



FOR PSA MEMBERS: **DEPARTMENT OF JUSTICE AND CONSTITUTIONAL DEVELOPMENT
(DoJCD)**

04-09-2025

Feedback: DoJCD Special Departmental Bargaining Chamber

Safety and security risks

Members will recall that the PSA raised concerns that security is lax in many court buildings, with body scanners and cameras not working, thereby putting the lives of employees and the public at risk. The employer reported that a risk assessment was done, and provinces were classified according to their risk levels. The employer indicated that KwaZulu-Natal and Western Cape are classified as high risk with ten courts prioritised for security upgrade in the Western Cape. The employer indicated that the Department is in process of procuring security facilities for the ten courts in the Western Cape. The PSA raised disappointment with the update that was presented as of its lacked particularity on timelines for upgrading security in the ten identified courts and all other courts. Parties agreed that the employer will provide a detailed written report in the upcoming DBC meeting scheduled for 11 September 2025.

Protection of Prosecutors

The PSA raised grave concern regarding the laxity in the protection offered by the state to Prosecutors and cited the murder of a Prosecutor outside her home in Gqeberha as an example. Prosecutors, especially those working on high-profile cases, and their families are at risk of being killed for doing their job and ensuring that the rule of law is upheld. The PSA proposed that the following measures be put in place to enhance the protection of Prosecutors: Security in facilities, *i.e.*, courts be upgraded; awareness or training for Prosecutors in the event they are confronted with life-threatening situations; and amendment of the current policy. The employer noted the submission by the PSA and requested to invite its risk unit in response to the concerns raised in the DBC meeting scheduled for 11 September 2025.

Members will be informed of developments.

Employees who want to join the PSA can contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER