



FOR PSA MEMBERS: **DEPARTMENT OF DEFENCE (DOD)**

05-12-2025

Feedback: DOD Special Departmental Bargaining Chamber - 4 December 2025

A Special Departmental Bargaining Chamber convened on 4 December 2025 and deliberated on the following issues of mutual interest:

Implications of Ministerial dissolution of Defence Force Service Commission

The employer indicated that a decision was taken at a Ministerial level to dissolve the Defence Force Service Commission, which would be replaced by the Military Bargaining Council and that the 13 employees who are employed in terms of the *Public Service Act* would be affected and transferred to the various sections within Human Resource Management for further utilisation. At the request of the PSA, the employer committed to sharing the list of names of affected employees on Monday, 8 December 2025 and indicated that it wished to commence with the exercise in January 2026, which was noted.

Draft Policy on EPMDS on DOD officials other than SMS members

The employer tabled the draft Review EPMDS Policy for DOD officials other than SMS members, which is aimed to provide the relevant processes and procedures for the management of the PMDS for DOD officials other than SMS officials in the DOD. The PSA noted the tabling of the draft policy, which is *attached* for members' inputs that must be sent to the PSA National Chairperson at mosia2.kali@gmail.com on or before **16 January 2026**.

Not yet a PSA member? Kindly visit the PSA's website, contact local PSA shop stewards or a PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER