



FOR PSA MEMBERS: **DEPARTMENT OF AGRICULTURE (DOA)**

13-11-2025

Feedback: DOA Special Departmental Chamber Meeting - 11 November 2025

Fit-for-purpose macro structure

During the meeting on 11 November 2025, the employer presented the draft Macro Fit-for-Purpose Organisational Structure. The employer further indicated that the detailed microstructure will be presented once it has been approved by the relevant authority. The presentation provided an overview of the proposed organisational structure aimed at enhancing the Department of Agriculture's operational effectiveness.

Key areas covered included the Office of the Director-General, Branch Corporate Support Services, Financial Management, Agricultural Production Regulatory Services, Biosecurity, Food Security and Agrarian Reform, and Agricultural Economics and Trade. Each Branch's functions and directorates were outlined, emphasising integrated development, regulatory compliance, economic development, and service delivery in the agricultural sector.

Organised labour noted the presentation and requested time to obtain inputs and a mandate from their members and principals before endorsing the macro structure. As part of consultation process, members are encouraged to peruse the *attached* presentation and send their inputs by no later than **28 November 2025** to the PSA Chairperson at toka.nkofu@dallrd.gov.za or the PSA Chief Negotiator at tebogo.sono@psa.co.za.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER