



**FOR PSA MEMBERS: DEPARTMENT OF MILITARY VETERANS (DMV)**

18-07-2025

## Urgent strike notice - Mandate request

Members may still be aware that the PSA was issued a non-resolution certificate by the GPSSBC, and the picketing rules signed by both parties on 03 June 2025. The dispute relates to the non-review of the DMV Organisational Structure since 2013.

On 16 July 2025, the PSA members at a meeting held at the Department of Military Veterans in Hatfield resolved that PSA must serve a notice to embark on an indefinite strike, which will commence picketing to force the employer to finalise the review of the Organisational Structure. The Branch committee was then informed by the Chief Negotiator that before PSA issues the notice to embark on an industrial action, it is required that members must be balloted to determine the actual appetite to participate in the same.

To be procedurally right, the PSA members are therefore requested to complete the *attached* urgent mandate forms and indicate whether they will be participating in a possible industrial action to force the employer to table the Reviewed Organisational Structure at the Departmental Bargaining Chamber. It is also our time to grow our numbers by distributing the *attached* PSA form to non-PSA members and getting them on board.

The completed mandate forms must be sent to the Chief Negotiator by email at [Zamani.Dladla@psa.co.za](mailto:Zamani.Dladla@psa.co.za), copy [Jabu.Moche@dmv.gov.za](mailto:Jabu.Moche@dmv.gov.za) and [Velucia.Maluleke@psa.co.za](mailto:Velucia.Maluleke@psa.co.za) on or before **01 August 2025 at 16:30**.

Employees who want to join the PSA can find the *attached* PSA Application form and complete it, or visit the PSA's website, contact the internal shop stewards or their PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER