



FOR PSA MEMBERS: **DEPARTMENT OF MILITARY VETERANS (DMV)**

14-04-2025

Feedback: DMV Departmental Bargaining Chamber – 10 April 2025

Members are aware that the employer had previously failed to respond regarding the matters mentioned below owing to a lack of mandate:

- Feedback from Task Team on policies
- Progress on implementation of GPSSBC Resolution 5/2014 (Agreement on Recognition of Improved Qualifications in the Public Service)
- Filling of vacant posts
- Occupational health and safety (OHS): Condition of building
- Inconsistent and biased bursary allocation vs value for money
- Provincial Coordinators /Help Desk poor working conditions
- Manage service delivery during water interruptions in the workplace

The PSA was disturbed by the employer's position of continuously pronouncing those internal processes were underway without providing a clear response on the issues on the agenda as the dates of the meetings are known well in advance. Subsequently, the PSA proactively engaged with the acting Director- General (a DG) a week before the scheduled Chamber meeting to raise concerns and frustration with the behaviour of negotiators. The aDG was shocked and indicated that she was not aware of the situation and would address this, leaving the PSA perplexed and requesting that the negotiation team must be changed with the immediate effect. However, on the day of the Chamber meeting, the same employer negotiators attended the meeting, to the dismay of the PSA. Seeing that the meeting would not yield any positive results, the PSA requested that the meeting be adjourned and would escalate the matter to the GPSSBC for intervention to ensure that the objectives of the Chamber are achieved. The interests of members remain at the heart of the PSA agenda and the PSA will not allow the employer to play 'hide-and-seek' at the expense of employees. Members will be updated on developments.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER