



FOR PSA MEMBERS: **DEPARTMENT OF MILITARY VETERANS (DMV)**

05-09-2025

Feedback: Commencement of DMV industrial action – 4 September 2025

PSA members and supporters may recall that the PSA has served the employer with a notice to embark on industrial action from Friday, 12 September 2025, to force the employer to table a reviewed organisational structure for consultation at the Chamber level.

Members are informed that a meeting was held with the Security Cluster in terms of section 205 of the *Gatherings Act*, and PSA clarified the intentions and expected outcomes to the members of such committee and permission was provisionally granted, pending a written email. The PSA wishes to indicate to all members and supporters that the strike action will be protected as the PSA has followed all due process to this end.

Members are requested to attend the members' meeting scheduled for Wednesday, 10 September 2025 at the Department of Military Veterans Building, which will serve as a build up to the upcoming industrial action as well as information sharing. The notice of the industrial action is *attached* for members' convenience.

Members are urged to participate in the industrial action as it is now the only available recourse to bring to the attention of the powers to be that the Department of Military Veterans management has been sleeping on duty since 2013 when the last organisational structure was reviewed.

This is also an opportune time to grow the PSA membership. Recruit new members for the PSA (using the *attached* application form) and send it to Angelica.Jacobson@psa.co.za or the local PSA shop stewards.

All enquiries regarding the imminent industrial action should be directed to the PSA Chief Negotiator at Zamani.Dladla@psa.co.za.

Reuben Maleka
GENERAL MANAGER