



FOR PSA MEMBERS: **DEPARTMENT OF MILITARY VETERANS (DMV)**

05-06-2025

Feedback: DMV establishment and signing of picketing rules – 3 June 2025

Members may be aware that a mutual-interest dispute related to the failure by the DMV to table a revised organisational structure remained unresolved and a certificate of non-resolution was issued.

After failed previous attempts to get the DMV to establish and agree on picketing rules, finally on 3 June 2025, at the GPSSBC in a meeting facilitated by the resident panelist, both parties signed the picketing rules. Members are reminded that the DMV is currently operating on an outdated structure that was allegedly approved in 2010 and that there are several vacancies that are not filled as a result.

A meeting with PSA members at the DMV will be scheduled to address members on developments and to alert them regarding the expectations to ensure that the employer is forced to table a revised organisational structure within a reasonable timeframe. The details of the members' meeting will be communicated through the internal PSA structures once the PSA has obtained permission to convene the meeting. The signed picketing rules and non-resolution certificate are *attached* for ease of reference.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER