



FOR PSA MEMBERS: **DEPARTMENT OF MILITARY VETERANS (DMV)**

02-10-2025

## Feedback: DMV - Request for urgent full-blown strike mandate

Members will recall that the PSA and its supporters commenced with picketing action on 12 September 2025 up to 30 September 2025 as per the *Gatherings Act 205* permission after failing to agree on the review of the organisational structure. Subsequently, the Branch leadership advised the PSA that members are unhappy with the employer's failure to respond, and they are prepared to embark on a full-blown strike.

Members are advised that in terms of the *PSA Statute*, clause 21, in compliance with the *LRA* provides that: "*The General Manager shall, before calling a strike, conduct a ballot of its members in respect of whom it intends to call the strike. Notwithstanding anything to the contrary contained in this Statute, members of the PSA shall not be disciplined or have their membership terminated for failure or refusal to participate in a strike if:*

- (a) No ballot was held about the strike; or*
- (b) A ballot was held, but a majority of the members who voted did not vote in favour of the strike."*

To ensure compliance thereof, members are required to indicate their willingness to embark on a strike to force the employer to review the outdated organisational structure on or before **8 October 2025 at 16:00** in the following manners:

- *WhatsApp* the Chief Negotiator on 071 681 3105. Members must provide name and surname, membership number/Persal number and indicate **Yes** or **No** to strike.
- Complete the *attached Mandating Form* and email to [zamani.dladla@psa.co.za](mailto:zamani.dladla@psa.co.za) and cc [Jabu.Moche@dmv.gov.za](mailto:Jabu.Moche@dmv.gov.za).

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GENERAL MANAGER