



FOR PSA MEMBERS: **DEPARTMENT OF MINERAL RESOURCES AND ENERGY (DMRE)**

08-04-2025

Feedback: DMRE General Public Service Sectoral Bargaining Council special meeting - 4 April 2025

Update: NMOG status report

Members are aware that the PSA is currently participating in the NMOG process. During the recent meeting, the employer reported that the staff complement for the DMRE amounts to a total of 1 402, where 938 constitute line function employees and 464 others constitute the support services employees (Corporate Services, Finance, and Office of the Director-General). From 464 support services employees, 252 employees were issued with matching and placement forms in line with Clause 6.7 and 6.8 of GPSSBC Resolution 5/2024 to allow them to indicate their preference and conclusion of the matching process. Further, eleven objections were received and three were returned owing to lack of motivation.

In the meeting, the employer reported that the current 2024 NMOG process did not result with any excess employees, however, there are ten employees emanating from the 2019 NMOG process. These employees remained excess in the DMRE owing to the unavailability of suitable positions for placement. However, they are allocated with temporary responsibility in various branches throughout the Department. Fortunately, two identified vacant, funded positions and were duly placed thus leaving eight employees who will continue with their temporary placements pending the reskilling process.

The PSA further questioned the employer on the reasons why other employees have not received their placement letters and questioned the employer's readiness to deal with parking. The employer responded that it has issued a memo requesting all employees who might not have received their placement letters to contact Human Resources Component, and it indicated that each employee will receive parking.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices for assistance.

Reuben Maleka
GENERAL MANAGER