



FOR PSA MEMBERS: **DEPARTMENT OF HOME AFFAIRS (DHA)**

31-10-2025

What is happening at DHA?

Provision of uniform to Cleaners at Head office

It was previously reported to members that the PSA lodged a formal complaint to the employer regarding the lack of uniforms for Cleaners at Head Office, which included Hallmark building, BVR, Brits and Rosslyn facility. Cleaners were forced to work with their own private clothes. The PSA intervened and convened a bilateral meeting with the employer on 8 August 2025. The Facility Directorate and Office of the Chief Financial Officer committed to starting with the procurement of uniform for Cleaners. The PSA maintained that it was unacceptable to deny uniform to Cleaners since it formed part of their tools of trade and protective clothing. Subsequently, the employer reported that the procured uniform was delivered and invited the PSA to observe the allocation on 30 October 2025. The uniform that was procured included the following items:

- Pairs of safety boots
- Pairs of blue and navy jeans
- Overalls
- Sun hat
- Beanie hat
- Pink tekkies for ladies
- Grey tekkies for men
- Jackets
- Dust coats
- Water boots

The PSA is pleased that the employer was successfully persuaded to comply with OHS regulations and provided the sets of uniform and protective clothing for Cleaners. The PSA will continue to protect the rights and interests of members. Members are advised to send queries regarding uniform to the PSA Chief Negotiator at peter.mngomezulu@psa.co.za, so that the employer could be taken to task.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER