



FOR PSA MEMBERS: **DEPARTMENT OF HOME AFFAIRS (DHA)**

13-08-2025

What is happening at DHA?

Long-outstanding overtime payment for Immigration Officers processed

The PSA successfully put pressure on the employer to implement the long-outstanding overtime payments for Immigration Officers across the country. It was previously reported that the PSA received complaints from members that overtime worked in November 2024, December 2024, January 2025, February 2025, and March 2025 were not paid even though it was approved.

The PSA engaged the employer at a special DBC meeting and subsequently held a bilateral meeting on 6 August 2025. The PSA maintained that the employer was in contravention of the *Basic Conditions of Employment Act 75 of 1997* by failing to effect the payments as expected. The employer subsequently confirmed that the outstanding overtime would be paid in phases. It further indicated that the run on the Persal system would be processed until the last month of March 2025 was paid. The November payment was already processed on 7 August 2025. The PSA will continue to safeguard the rights and interests of members at all times.

Members are requested to send clarity-seeking questions and queries in this regard to the PSA Chief Negotiator at peter.mngomezulu@psa.co.za or velucia.maluleke@psa.co.za, so that employer could be engaged accordingly.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER