



FOR PSA MEMBERS: **DEPARTMENT OF HOME AFFAIRS (DHA)**

11-07-2025

Feedback: DHA facilitation meeting - 10 July 2025

Downsizing security services in all offices

It was previously reported that the PSA raised serious concerns about the decision to downsize security services in all offices. The employer committed to conducting an assessment regarding the shortage of security services and implementing intervention measures. On 10 July 2025, the employer maintained that the downsizing of security services was mainly caused by budget constraints, and it has identified high-risk areas that require urgent attention. The employer reported that the Department took a decision to insource a portion of private security officials to remedy the current security challenge and later advertise permanent security posts. The appointment of permanent security officials will be implemented in phases, depending on the availability of budget. Furthermore, the employer indicated that the intervention measures were implemented in most offices in Mpumalanga and two offices in Gauteng. The employer reinstated private security guards in Witbank, Nelspruit, Middleburg, Whiteriver, Siyabuswa, Malalane, Hazyview, Mala, and Mapulaneng offices. In Gauteng, the private security guards were reinstated at Cresta and Roodepoort offices. The number of security guards increased to two per day to enhance the security of personnel and assets.

The PSA noted the report with disappointment and demanded that the employer must implement a comprehensive intervention measure for all offices to reduce the high security risks. Parties agreed to establish a task team that will conduct an assessment and analysis of the impact on all offices and submit a report with recommendations at the next meeting. The date of the next meeting will be announced by the Chamber secretariat as soon as the task team completes its task.

Members are requested to submit incidents that occurred as a result of the downsizing of security services in various offices to the PSA Chief Negotiator at peter.mngomezulu@psa.co.za by **31 July 2025**, so that the task team can address the matter accordingly.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

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GENERAL MANAGER