



FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES - NORTHERN CAPE**

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16-04-2025

## PSA protects members at DCS in Northern Cape

- A PSA member at the Department of Correctional Services (DCS) was charged with two counts. The charges ranged from insolence and threatening senior managers. The PSA represented the member to protect his employment. The matter was of a serious nature, but the member received a final written warning and one month's suspension.
- Another member was also charged with the following allegations: Breach of security measures, being under the influence of alcohol or intoxicating substance, and dereliction of duties. The member took accountability for these actions and pleaded guilty to the charges. The PSA succeeded in securing the member's job via mitigations. The member retained his job and was sanctioned to one month's suspension.
- Another member at the DCS was charged with being intoxicated and failure to carry out a lawful or routine instruction without a just cause. The PSA represented the member, resulting in a final written warning.

This is a victory for the PSA as the members were not dismissed for these serious misconducts.

Members can call the PSA Provincial Office on (053) 839 1000.

Reuben Maleka  
GENERAL MANAGER