



FOR PSA MEMBERS: **DEPARTMENT OF CORRECTIONAL SERVICES (DCS)**

10-12-2025

DCS: Delay in arbitration award on recognition of previous experience

Members are advised that the arbitration regarding failure by the Department of Correctional Services to recognise previous experience when re-employing officials started on 5 May 2025 and was concluded in November 2025. Both the PSA and the employer submitted closing arguments on 17 November 2025, and the award was initially expected by 1 December 2025.

The Commissioner has not yet issued the award. In response, the PSA has:

- Lodged a formal complaint with the GPSSBC about the delay.
- Escalated the matter to senior structures in the Council for urgent intervention.

The PSA will continue to put firm pressure on the GPSSBC to finalise and release the award without further delay. Members will be updated on developments.

Employees who wish to join the PSA can visit the website, send an email ask@psa.co.za or contact a PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER