



FOR PSA MEMBERS: **CIVILIAN FOR SECRETARIAT FOR POLICE SERVICE (CSPS)**

24-03-2025

Update: CSPS policies for consultation and review

Bereavement Management Policy

The employer submitted a draft policy for review by the policy task team. This policy is meant to provide employees and bereaved families with clear rules, material, and emotional support following the loss of a loved one. The major goal of this policy is to establish guidelines for dealing with funeral attendance and support in difficult times of death. This policy applies to all CSPS employees and their immediate family members, including interns and learners, during the duration of their internship. The employer provided a draft policy with proposed amendments highlighted in red.

Loss Control Policy

The policy outlines the procedures for managing and controlling assets in the CSPS, ensuring compliance with the *Public Finance Management Act No 1 of 1999*, as amended. Its primary objective is to mitigate potential risks and minimise the impact of any losses that may arise. The policy is intended to identify, evaluate, and reduce risks that could result in financial losses, operational disruptions, or damage to assets in the CSPS. A document detailing the proposed amendments is *attached*.

As part of consultation process members are encouraged to review the *attached* draft policies and submit inputs no later than 26 March 2025 to either the PSA Chairperson at Reuben.Sebe@csp.gov.za or the PSA Chief Negotiator at patricia.hamese@psa.co.za.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER