



## FOR PSA MEMBERS: CIVILIAN SECRETARIAT FOR POLICE SERVICE (CSPS)

11-07-2025

# Feedback: CSPS Departmental Bargaining Chamber meeting - 8 July 2025

### Departmental vote weights

The Annual General Meeting was held on 27 June 2025, where the following vote weights were presented:

Union	Membership	Vote weight
PSA	127	90.07%
Nehawu	10	7.09%
Popcru	4	2.84%

### Organisational structure

Members were informed that the employer reported that internal processes for the proposed organisational structure review are underway and that the handover processes from the outgoing official who was responsible for the organisational structure review are at its final stage.

The employer reported that a new official responsible for organisational design has been appointed and is now overseeing the ongoing review of the organisational structure. The employer presented the draft structure to organised labour, and initial input was provided. However, labour indicated that further consultations are necessary to ensure that the consultation process is fully exhausted.

The employer also confirmed that a meeting with the Executive Authority will take place in July 2025. Following this meeting, the employer committed to sharing the reviewed structure with organised labour. Task team meetings will be convened once the reviewed structure is received.

The PSA noted the employer's report and urged the employer to share the project plan and the reviewed organisational structure prior to the task team meeting to allow meaningful preparation and engagement. Labour further requested that the employer must also provide a clear implementation plan to accompany the reviewed structure.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER