



FOR PSA MEMBERS: **COMPANIES AND INTELLECTUAL PROPERTY COMMISSION (CIPC)**

26-08-2025

Update: CIPC - Conclusion of substantive wage agreement - 2025/26

Members will recall that in the previous *Informus* (copy available on the PSA's website or PSA Provincial Offices), it was reported that the ballot on wage negotiations for the 2025/26-financial year was open for voting from 1 to 4 August 2025. The PSA is pleased to inform members that 74% of eligible members participated in the process. Of those, 68% voted in favour of accepting the offer. Members' participation empowered the PSA to officially sign the 2025/26 Substantive Wage Agreement with the employer.

Key provision of agreement

- 6%-salary increase for all employees in the bargaining unit, effective 1 April 2025.
- 5%-increase to data allowance, effective 1 September 2025.
- Medical-aid subsidy for pensioners pre-2023 - the employer will contribute as follows (subject to a maximum):
 - R1 810 with no dependents
 - R3 620 with dependents, regardless of the number of dependents
 - If contribution is below R1 810 with no dependents, the employer will subsidise 75% of the actual premium paid, subject to a maximum of R1 810
 - If the contribution is below R3 620 with dependents, regardless of the number of dependents, the employer will subsidise 75% of the actual premium paid, subject to a maximum of R3 620

The PSA sincerely thanks members for their loyal support and patience throughout this process.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact the PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER