



**FOR PSA MEMBERS: COMPANIES INTELLECTUAL PROPERTY COMMISSION (CIPC)**

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16-07-2025

## Feedback: CIPC National Bargaining Forum (NBF) – 15 July 2025

Members will recall that the PSA submitted the Cost-of-Living-Adjustment (COLA) demands to the employer on 19 June 2025, through the Secretariat of the Collective Bargaining Forum. Following this, a meeting for salary negotiations was scheduled for 07 July 2025. Following the meeting of 07 July, which failed to proceed due to the lack of quorum, the NBF was reconvened on 14 July 2025. All parties to the NBF were in attendance. At the beginning of the meeting, a proposal was made to include the appointment of a new Chairperson of the NBF and the presentation of a progress report as additional agenda items. This proposal was not supported by the PSA.

The PSA reiterated its position that the salary negotiations remain a priority and should not be delayed by other matters that can be addressed after the conclusion of the negotiations. Following extended deliberations, the PSA was the only party to table its demand. The employer acknowledged receipt of the demands along with the accompanying motivation and indicated that it would seek a mandate before responding. The meeting was adjourned, and another meeting is scheduled for 25 July 2025 to continue with the negotiations.

Members will be kept updated on this matter.

Employees who want to join the PSA can visit the PSA's website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact the PSA Provincial Office.

Reuben Maleka  
GENERAL MANAGER