



FOR PSA MEMBERS: **COMPANIES AND INTELLECTUAL PROPERTY COMMISSION (CIPC)**

09-07-2025

Feedback: CIPC NBF – 7 July 2025

Members will recall that the PSA submitted the cost-of-living-adjustment (COLA) demands to the employer on 19 June 2025 through the Secretariat of the Collective Bargaining Forum. Following this, a COLA-negotiation meeting was scheduled for 7 July 2025. Only the PSA and the employer attended the meeting. Regrettably, the meeting could not proceed as it failed to meet the quorum as stipulated in clause 11.8 of the Constitution of the Collective Bargaining Forum, which states: “11.8 The employer side plus the trade unions admitted who possess at least 50% of the number of votes allocated in terms of clause 8 of this constitution shall constitute a quorum at any duly constituted meeting of the forum.”

As a result, the meeting was adjourned and will be reconvened on 14 July 2025. In terms of clause 11.9 of the Constitution of the Collective Bargaining Forum, parties present at the reconvened meeting scheduled for 14 July 2025 shall constitute a quorum.

The PSA is committed to advancing the interests and rights of members and will stop at nothing to push for salary negotiations to be concluded soonest and will not allow anything to derail the negotiation process.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA’s website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER