



FOR PSA MEMBERS: **COLLEGE OF CAPE TOWN**

07-11-2025

PSA leads labour delegation in addressing governance crisis at College of Cape Town

The PSA, representing College employees across the Western Cape, recently participated in a follow-up meeting of the Parliamentary Portfolio Committee on Higher Education and Training. The session focused on the deteriorating state of governance and administration at the College of Cape Town.

Labour was mandated to present a joint report highlighting serious concerns, including governance instability, administrative dysfunction, widespread corruption, and a breakdown of trust between management, council, and staff. The Portfolio Committee, tasked with oversight of the Department of Higher Education and Training and its entities, plays a critical role in ensuring that South Africa's higher education system remains accountable, accessible, and aligned with national development goals. Amidst internal disputes amongst trade unions that nearly derailed labour's participation, the PSA stepped forward to provide decisive leadership, stabilising the delegation and ensuring that members' concerns were clearly articulated and formally accepted into evidence by the Committee. The PSA called for the complete eradication of systemic corruption and a comprehensive administrative overhaul of the College.

In parallel, the Student and Governance Support Team (SGST), established in October 2025 by the Minister of Higher Education and Training under the *Continuing Education and Training Act* has been engaging stakeholders, including the PSA. The SGST has been mandated to restore stability, mediate disputes, and recommend corrective measures within 45 days of its date of establishment. The SGST is expected to submit its final report to the Minister and the College Council, before presenting its findings and recommendations to the Portfolio Committee. The Portfolio Committee now awaits the SGST's findings before making its final recommendations to Parliament.

The PSA calls on College staff to join the Union to ensure that their voices are heard without the influence of factionalism. The PSA remains apolitical and committed to protecting the rights and interests of members. Employees seeking support are invited to contact the PSA Labour Relations Officer, Angelo Fisher, at angelo.fisher@psa.co.za.

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GENERAL MANAGER