



FOR PSA MEMBERS: CROSS-BORDER ROAD TRANSPORT AGENCY (CBRTA)

22-04-2025

What is happening at CBRTA?

PSA signs Collective Agreement for 2025/26 cost-of-living adjustment at CBRTA

The PSA is pleased to inform members that a collective agreement for the 2025/26 cost-of-living adjustment has been successfully signed at the Cross-Border Road Transport Agency. Following two rounds of negotiations, the employer tabled an offer, which the PSA duly presented to members for consideration. Members mandated the PSA to accept the offer, which includes both cost-of-living adjustments and pay progression, as outlined below:

Salary level	Cost-of-living adjustment	Pay progression
A – B	8.5%	+3%
C1 – C5	6%	+3%
D1	6%	+3%
D2	5.5%	+3%
D3	5.5%	+3%
D4	5.5%	+3%
E3	4.3%	+3%

The increases were implemented with employees' April 2025 salaries following the signing of the agreement.

The PSA is committed to pursuing improved conditions of service for members and acknowledges the vital role played by members and shop stewards. Their unwavering support ensures that the PSA remains the Union of Choice, dedicated to protecting members and upholding collective bargaining rights.

Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER