



FOR PSA MEMBERS: **BORDER MANAGEMENT AUTHORITY (BMA)**

23-10-2025

Input required: Wage demands - 2026/27-financial year

The earlier edition of the *Informus* provided feedback on matters currently under discussion at the Bargaining Forum and served as an update on outstanding issues from the previous wage agreement signed on 25 May 2025. Delays were experienced with the implementation of all matters, and the employer undertook to provide a comprehensive updated progress report by 30 October 2025. Whilst the implementation of these matters is still pursued, it is important to note that salary increases are due again on 1 April 2026.

To ensure that there are no undue delays, members are requested to submit their input on matters to be included in the wage demand for 2026 by **1 November 2025**. Inputs will be consolidated and tabled before the next Branch meeting to commence with the mandating process and tabling to the employer before the last meeting for 2025.

Term of agreement

Whether it should be multi term (more than one year to ensure timeous implementation) OR a single term (to allow for flexibility).

Percentage increase

South Africa's current inflation rate as of August 2025 is at 3.3%, which is a decrease from 3.5% in July 2025 and 2.9% in June 2025.

Other matters

Any other matter of mutual interest that can be pursued.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER