



FOR PSA MEMBERS: **BORDER MANAGEMENT AUTHORITY (BMA)**

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17-06-2025

## Update: Payment of BMA June salaries on 13 June 2025

The PSA has noted with concern the delay in the payment of June 2025 salaries, which left many employees stranded. As per standard practice, when the 15<sup>th</sup> of the month (the official salary payment date) falls on a weekend, salaries are expected to be paid on the last working day before the weekend, which in this case was 13 June 2025. This practice has been consistently applied across government departments.

The PSA intervened immediately by engaging the office of the Chief Financial Officer (CFO) to ensure that employees received their salaries without further delay. Whilst the PSA acknowledges that some employees were paid in the afternoon and late evening of 13 June 2025 and all employees were eventually paid by 14 June 2025, the disruption remains unacceptable. Employees rely on timely salary payments to meet their financial obligations, and any delay, even by hours has a direct impact on their lives. It is particularly troubling that this is not the first time the BMA has failed to meet this obligation. Despite repeated commitments in the past, the employer failed again to uphold its promise. Labour had persistently sought reassurance from the employer, and commitments were made to honour the deadline, yet these were not met. The PSA will raise this matter sharply at the next National Consultative and Bargaining Forum to ensure it is addressed decisively. The PSA will demand concrete measures to prevent a recurrence, including system improvements, and stronger internal controls.

The PSA is committed to protecting the rights and interests of members and will continue to hold the employer accountable for any failure to meet basic employment obligations such as salary payments. Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office.

Reuben Maleka  
GENERAL MANAGER