

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)** - **WESTERN CAPE** (CORRECTION)

**INFORMUS** 

30-07-2024

SERVICE EXCELLEN

## Feedback: Coordinating Chamber of PSCBC Western Cape Province (CCPWCP) - Consultative Forum

A CCPWCP consultative forum meeting was held on 24 July 2024, during which the following items were discussed:

## Department of Social Development (DSD): Directorate Supply Chain Management: Organisation and staff-establishment intervention

A presentation was done at the previous Consultative Forum meeting and labour was granted an opportunity to engage with members to obtain inputs. At the meeting, labour engaged further with the employer regarding the abolishment of posts. The employer confirmed that nobody will be in excess, and all will be matched and placed in posts that will be created. Those matched and placed in posts with a lower grading will retain their salary level and benefits. Members may still provide further inputs by **8 August 2024**. A copy of the presentation is available from the PSA Provincial Office from *aileen.mosetic@psa.co.za* 

## Department of Infrastructure (DOI): Amendment to Organisation and Establishment: Chief Directorates Health and Education Infrastructure

The employer made a presentation to labour on proposed changes to the establishment, *viz* posts that will be abolished and posts that will be created. An explanation of why the changes are being envisaged was also provided by the DOI. It was explained that the Department's needs have changed owing to two mega-hospitals that are to be built, whilst some other projects in different areas have come to an end. Members at the DOI may make inputs/provide comments, which will be relayed to the employer at the next Consultative Forum meeting, which will take place on 28 August 2024.

Members will be informed of developments.

Reuben Maleka GENERAL MANAGER