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FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

13-02-2024

## PSA requests for input: SITA 2024/25-wage negotiations

Members will recall that following the industrial action in October 2023, the PSA successfully negotiated a wage agreement of 5%, backdated with once-off *ex-gratia* payment. However, the employer did not agree to the following non-monetary demands that were tabled at the previous negotiation sessions:

- Increase in Voice Allowance from R350 to R500
- Increase in Data Allowance from R500 to R700
- Increase in Standby Allowance from R200 to R250
- Insourcing of private cleaners and private security personnel into permanent positions
- Additional once-off *ex-gratia* payment, which was declined by the Board.

The salary negotiations processes are due to start in the coming month for the 2024/25 cycle and members are requested to provide a fresh mandate to the PSA. Members can still indicate if the non-monetary demands that were not met in the previous negotiations should be resubmitted or not. Inputs must be submitted to the Chief Negotiator, Zamani Dladla, via email at [Zamani.Dladla@psa.co.za](mailto:Zamani.Dladla@psa.co.za) by **20 February 2024**. The inputs will be consolidated and submitted to PSA management for approval before these can be tabled at negotiations.

Employees interested in joining PSA can visit the website at [www.psa.co.za](http://www.psa.co.za), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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