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FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

06-05-2024

Feedback: SITA Essential Service Committee (ESC) meeting - 3 May 2024

Members will recall that the employer approached the Essential Service Committee (ESC) where it is requesting the ESC to declare some SITA services to be essential services. The ESC held various hearing meetings over the three months. The PSA objected to the application to declare some of the services to be essential services. On 9 April 2024, the ESC inspected the SITA office in Centurion.

The PSA requested the ESC to extend the inspection to the premises of the clients of SITA such as the Department of Home Affairs, SASSA, and Department of Employment and Labour. Subsequently, the employer requested to meet with the PSA before the inspection could be extended with the hope of finding common ground on the matter. However, to the PSA's surprise, it emerged that SITA management wrote to ESC and indicated that it has agreed with the PSA not to proceed with the inspection at the premises of the clients. The PSA objected to the submission made by SITA management and insisted that the extended inspection be conducted as per the ruling of the ESC Commissioner. On 3 May 2024, the ESC Commissioner noted the objection raised by the PSA and ruled that the hearing would not proceed until the extended inspections were conducted. Parties will share the possible dates of the inspections and inform the ESC accordingly.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact a PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER