

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

29-02-2024

## Update: SARS lodges application to appeal High Court Judgement on 2.3%-salary increase to employees

Members were informed that SARS has applied for leave to appeal against the High Court Judgement regarding the outstanding 2.3%-salary increase. The PSA will be opposing the application for leave to appeal. The PSA has 15 days to submit the opposing affidavit and will ensure that it adheres to all prescribed Court dates to complete the application for leave to appeal as swiftly as possible. A more comprehensive explanation of procedures to be followed will be shared with members shortly after the PSA has submitted the opposing application and has received further direction from the Court.

The PSA has received enquiries from members regarding the communication from SARS relating to the revised settlement offer. SARS has communicated that if employees vote on its system to accept the revised offer, they will be paid on 29 February 2024. The PSA is furious with SARS as this is misleading because SARS has now indicated that it will not be making any payments.

Members were cautioned not to participate in any process that the employer has undertaken as this has undermined the collective bargaining process and is negotiating in bad faith. This has only confused members as the ballot conducted by the employer was never consulted with the PSA. Members that participated in the process undertaken by the employer must enquire from the employer if their payment will be made today (29 February 2024).

The PSA maintains that this process was not done in good faith and has only created division between employees. Members are reminded that the PSA succeeded with the High Court application and will do everything in its power to defend the judgement that was handed down in favour of PSA members.

Members are urged to contact their shop stewards should they require further clarification.

SARS employees who have not yet chosen the PSA as their Union of Choice can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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