



# INFORMUS

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SERVICE EXCELLENCE

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

11-06-2024

## Update: SARS 2024/25-wage negotiations

The previous *Informus* refers (copy can be obtained on the PSA's website ([www.psa.co.za](http://www.psa.co.za)) or from PSA Provincial Offices). Members will recall that the labour tabled wage demands to the employer on 26 April 2024. The demands included the following: Core demand: 9%-salary increase effective from 1 April 2024 - single term.

On 7 May 2024, the employer responded to labour's demands as follows:

- The employer agreed to a single-term agreement.
- The employer offered a 4.7%-salary increase owing to financial constraints.
- The employer indicated that non-core demands should be deferred to a task team.

The PSA rejected the 4.7% increase offered by the employer and subsequently reduced its salary demand to 7.5%. The PSA further rejected the idea that non-core demands be holistically deferred to a task team. Negotiations continued on 23 and 24 May 2024 and 4 and 5 June 2024. The employer's revised the *attached* offer on core demands is as follows:

### **Option 1**

4.7% across-the-board increase for all employees under the bargaining unit.

### **Option 2**

Sliding-scale increase where:

- Grades 1 to 3B will receive a 6% increase,
- Grades 4A, 4B, and 5A will receive a 5% increase,
- Grade 5B will receive a 4.7% increase, and
- Grade 6 (JM) will receive a 4% increase.

### **Option 3**

To reject both offers placed by the employer and maintain the demand for 7.5%.

## **MANDATE REQUIRED!**

Based on the revised offer received from the employer, members are required to provide the PSA with a mandate, using the SARS internal ballot system. An email will be sent to all PSA members by the Chairperson of the Structure, Ms Dalinda Swart.

**1** = YES (to accept the employer's first option of 4.7% across-the-board).

**2** = YES (to accept the employer's sliding-scale increase).

**3** = NO (to reject both offers tabled by the employer).

The voting period will be from **Wednesday, 12 June 2024 at 10:00 and will close on Wednesday, 19 June 2024 at 10:00.**

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

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