



28-03-2024

SERVICE EXCELL

What is happening at the SAPC?

Introduction of new board members

The Pharmacy Council has appointed a new Board of Directors. At this meeting the new Board members were introduced to the Bargaining Forum. The newly appointed chairperson was also introduced to the Bargaining Forum.

INFORMUS

Medical Aid

As per request from the PSA at the last meeting, the service provider from the medical aid conducted a presentation to all employees. Employees were afforded an opportunity to engage with the service provider and ask questions and seek clarity on certain aspects. At the Bargaining Forum Meeting held on 26 March 2024, the PSA requested that the employer furnish the Union with a draft policy on the terms and conditions and the implementation of the Medical Aid. The employer agreed to forward the draft to the PSA by 4 April 2024. Once the draft has been received, consultations will take place with members. Inputs will be taken from members for incorporation into the draft policy. This must be submitted to the employer by 18 April 2024. A Special Bargaining Forum Meeting will then be convened on 29 April 2024 to finalise the Medical Aid Agreement. Once finalised, this will then be presented to the Board to be addressed at the meeting set down for 15/16 May 2024 for approval.

Risk Register

The risk register was circulated to all bargaining forum members for noting purposes. The purpose of the risk register is to identify certain risks and provide a progress report on the identified risks. Some of the risks identified are bribery and collusion, organisational structure and health and safety. A progress report will be given at the next meeting.

Work from home

The employer informed the meeting that 65 employees are currently approved to work from home.

Date of next meeting

A Special Meeting will be convened on 29 April 2024.

Employees who want to join the PSA can contact Perma Thobela on 0828808929 or email her at <u>perma.thobela@psa.co.za</u> or contact the PSA Pretoria Provincial Office.

Reuben Maleka GENERAL MANAGER