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FOR PSA MEMBERS: **SOUTH AFRICAN NATIONAL PARKS (SANParks)**

23-04-2024

Organisational Rights Agreement between PSA and SANParks

Members are aware that the PSA embarked on a process of recruitment of SANParks employees as PSA members across Limpopo and Mpumalanga. A threshold was obtained for the PSA to be recognised as an organising Union in SANParks. Subsequently, a process of discussing the Organisational Rights Agreement (ORA) ensued and was finally signed on 18 April 2024. The PSA will now be able to elect shop stewards, represent members in their cases and in collective bargaining structures, and members will be able to pay their subscriptions through stop orders.

Members are advised to complete cancellation forms for the purpose of cancelling other unions if they have not done so already to avoid double deduction on their salaries. The PSA appreciates those members who worked around the clock to ensure that the PSA meets the threshold. As the Union of Choice, the PSA is eager and prepared to serve.

Employees who are yet to join the PSA are urged to be part of the Union that specialises in nothing but workers' issues. The following are some of the reasons to join the PSA:

- The PSA is a growing Union with 245 000+ members, served by Provincial Offices across the country.
- The PSA is a non-political Union with no political affiliation.
- The PSA attends to members' disputes at no extra cost to members.
- It addresses issues such as fair and reasonable working conditions, hours of work, and leave.
- The PSA promotes members' interests in collective bargaining forums with the employer and acts only on members' mandate (mandates on collective issues are obtained from structures).
- The PSA issues a magazine and workplace-specific newsletter to members at no extra charge.
- Members also enjoy several benefits such as free membership of *PSA Club*, and discount coupons for leading shops such as *Dischem Pharmacies*, *Checkers*, *Checkers Hyper*, *Shoprite*, and *Pick n Pay*.
- The PSA employs professional and dedicated officials to provide excellent service to members.

Employees who want to join the PSA and members who have questions and concerns can contact the following PSA officials:

Limpopo

- John Teffo (PSA Provincial Manager) 079 513 9856 / john.teffo@psa.co.za

- Lawrence Muvhango (PSA Organising/Marketing Officer) 082 880 8995 / Lawrence.muvhango@psa.co.za
- Paulina Moloto (PSA Organising/Marketing Officer) 082 880 8957 / Paulina.moloto@psa.co.za

Mpumalanga

- Flip van der Walt (Acting PSA Provincial Manager) 082 880 8993 / flip.vanderwalt@psa.co.za
- Sylvia Watkins (PSA Organising/Marketing Officer) 082 880 8993 / sylvia.watkins@psa.co.za
- Thandiwe Mziyako (PSA Organising/Marketing Officer) 060 962 8512 / Thandiwe.mziyako@psa.co.za

Reuben Maleka

GENERAL MANAGER