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FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

28-02-2024

SAHPRA wage negotiations 2024/25

PSA requests for input: SAHPRA 2024/25-wage negotiations

Members will recall that following salary negotiations for 2023/24, the PSA successfully negotiated a wage agreement of 6% for salary levels 5 to 8 and 5.5% for salary levels 9 to 12, backdated to 1 April 2023 with a once-off *ex-gratia* payment. The agreement also included the following:

- 13th Cheque
- Pension
- Medical Aid
- Cash Gratuity
- Additional once-off *ex-gratia* payment of R10 000 for levels 5 to 12

Salary negotiation processes are due to start in the coming month for the 2024/25 cycle and members are requested to provide inputs to the PSA. Members can still indicate if non-monetary demands that were not met in the previous negotiations should be resubmitted or not. Inputs must be submitted to the PSA Chief Negotiator, Gracia Rikhotso, via email at gracia.rikhotso@psa.co.za by **6 March 2024**. Inputs will be consolidated and submitted to the PSA management for approval before these can be tabled at negotiations.

Employees who are interested in joining the PSA, visit the website at www.psa.co.za, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER