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FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

17-05-2024

Feedback: SAHPRA 2024/25-wage negotiations - 9 May 2024

Members will recall that they provided a mandate to table a 12%-increase across-the-board. Members maintained that the demand was reasonable.

The PSA requested the employer to ensure that the mandating committees were ready for the salary negotiations. The PSA aims to complete the negotiation process by the end of June 2024. The employer noted the submission by the PSA and committed to fast tracking the negotiation process. The employer requested the PSA to confirm if its demand of 12% was benchmarked with other state entities. The PSA indicated that most public entities did not conclude their negotiations and the 12% demand was based on the financial hardship experienced by members and communities at large. The employer then indicated that 12% would not be sustainable as it would finish the budget of the organisation. The employer tabled a 4.7%-counter offer, which the PSA rejected. The PSA maintained that the counter offer would not address the financial difficulties experienced by employees. The PSA urged the employer to improve its counter offer. The employer indicated that it would go back to its principals regarding the PSA's position and report back at the next sitting of negotiations.

Members will be informed of developments, and continuously consulted regarding the 2024/25-salary negotiations.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER