

FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

11-04-2024

Update: SARS salary negotiations meeting - 9 April 2024

The Commissioner of SARS requested a meeting with labour to engage in the preparation of forthcoming wage negotiations for the 2024/25-financial year. He reported that SARS was struggling to receive adequate funding to cover envisaged salary increases for this financial year. He indicated that SARS can only afford a 4.7%-salary increase for bargaining unit employees. Labour noted the report by the Commissioner and requested a mandate from its principals and members in that regard.

Secondly, the employer tabled a roadmap for the 2024/25-salary increase. The roadmap will be implemented as follows:

- 24 April 2024: Labour will meet to consolidate their demands.
- 25 April 2024: Labour will submit consolidated demands to the employer.
- 26 April 2024: Labour and the employer will embark on a clarity-seeking process.
- 7 to 9 May 2024: A plenary session of the negotiation process will be held.
- 22 to 24 May 2024: The second plenary session of the negotiation process will be held.

Parties expressed a desire to conclude the salary negotiations before the election date of 29 May 2024, owing to the uncertainty expected after the elections. Parties agreed that should they not reach an agreement by 29 May 2024, they will extend the negotiation process to 4 and 5 June 2024.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER