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**FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) – SENIOR MANAGEMENT SERVICES**

13-05-2024

## Update: Salary increases for Senior Management Services (SMS)

Members will note that regulations 89 of the *Public Service Regulations* stipulated that the Minister shall, in terms of section 3(5) of the *Public Service Act* annually make a determination regarding the cost-to-employer packages applicable to members of the SMS. Such a determination is expected to be implemented with effect from 1 April of each year.

The PSA received enquiries from SMS members on when the pronouncement of the salary increase will be made. Subsequently, a letter was written to the Minister of the Department of Public Service and Administration on 7 May 2024 to provide an update on the matter. The PSA will provide an update to members once a response has been received from the Minister.

Employees who have not yet chosen the PSA as their Union of Choice can visit the PSA's website ([www.psa.co.za](http://www.psa.co.za)), send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact PSA Provincial Offices.

Reuben Maleka  
GENERAL MANAGER