

FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - LIMPOPO**

26-03-2024

Feedback: Special Coordinating Chamber Meeting of PSCBC: Limpopo CCPLP - 22 March 2024

Dilapidated buildings: Health hazard and safety risk

It was previously reported that a task team was established to deal with about 47 reported dilapidated buildings. That the task team reported that it established terms of reference in terms of visitation and a progress report on a quarterly basis and such was adopted in the meeting. The task team reported that it has not met yet, however it was agreed that the office of the secretariat must schedule a meeting for task team members to meet as soon as possible.

Amendment to Provincial Human Resources and Development Policy Manual

Members will recall that it was previously presented that the final draft report of the amendment is ready and that the document is available at the PSA Provincial Office. The PSA submitted inputs and others are still mandating. The policy was endorsed by the chamber and the employer must continue to include the amendment in the whole policy and it must be circulated to parties. Once the final document is received from the employer, it will be circulated to members.

Departments to stop forcing drivers to undergo competency driver-testing

Labour tabled the matter in the chamber that the employer is forcing employees to undergo competency driving testing as this is not in the employer's mandate in terms of the law. The employer responded that this is done in terms of clause 9.3 of *Circular 4* of 2003, clause 4.5 of the Government Motor Transport handbook as well as Regulation 79 (2) of the *Road Traffic Act, (Act 29 of 1989)*. Labour requested the documents quoted and will respond in the next meeting. The process must however stop whilst the matter is in consultation. Lastly that the employer cease from submitting documents the day of the chamber as it delays matters under discussion.

Departments to establish Occupational Health and Safety (OHS) committees, train and recognise them

Labour reported that the employer must ensure that OHS committees are established and be functional as in other departments there is non-compliance. The employer responded that all departments appointed OHS committees except for department of Corporate Governance, Human Settlement and Traditional Affairs as well the Department of Education where OHS is appointed but inactive in the provincial and district levels. Lastly the Limpopo Department of Health Head Office has not appointed an

OHS committee however; such a committee is functional at district level. The employer will submit another report for those departments that are not functional.

Employees who wish to join the PSA can contact Mr Lawrence Muvhango on 082 880 8957, Ms Paulina Moloto on 082 880 8957 or the PSA Provincial Office on 015 295 0500.

Members will be updated of new developments.

Reuben Maleka
GENERAL MANAGER