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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

09-05-2024

Wage Negotiations for 2025/26 to Commence – PSA calls for inputs!!!

The negotiation season for the 2025/2026 cycle is about to begin. Parties previously concluded PSCBC Resolution 3 of 2017 (*Negotiation protocol*) to establish a process framework and timetable for each identified cycle of negotiations. Parties also committed in PSCBC Resolution 1 of 2022 (*Review of the Public Service Summit Declaration*) to review the process of negotiations, to ensure that the wage negotiation process is aligned with the budgetary cycle of government. Parties to the Council concluded and signed a protocol agreement which amongst others contains the negotiations timetable for 2024, as follows:

- Mandating process of parties, 1 May to 1st week of June 2024;
- Pre-negotiations process from 1 June to 30 June 2024;
- Negotiations process from 1 July to 30 September 2024; and
- Debriefing session from 1 October to 30 November 2024.

Members are therefore requested to provide inputs regarding the wage demands so that the PSA is ready to commence with the wage negotiation process.

Members should submit their inputs to PSA administrator, Ms Velucia Maluleke at velucia.maluleke@psa.co.za by **24 May 2024**. Members will be informed about further developments.

Those employees who have not yet chosen the PSA as their Union of Choice can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact a PSA Provincial Office to join.

Reuben Maleka
GENERAL MANAGER