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FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC)**

09-01-2024

Update: Government Employees Medical Scheme (GEMS) – Adjustment of Medical Aid Subsidy for 2024

The Department of Public Service and Administration issued a circular in December 2023 that the medical aid subsidy will be adjusted *w.e.f.* 1 January 2024 in line with PSCBC Resolution 2/2015. The PSA has received queries from members that the employer's contribution was not adjusted in January 2024. GEMS only implemented the increase in the employee contribution.

The 9,5% average contribution increase has already been implemented across all benefits options for 2024 with effect from 1 January 2024. The subsidy from the employer currently does not reflect on the personal system. In view of the numerous inquiries, the PSA has enquired from the DPSA as to when the employer's contribution will be adjusted as employees are now faced with the added expenditure towards their medical aid contributions. The DPSA has indicated that every effort is being made to ensure that the adjustment in the medical aid subsidy will be adjusted in February 2024, with arrear payments backdated to January 2024.

The PSA will monitor the situation and update members accordingly.

Employees who want to join the PSA can visit the PSA's website (www.psa.co.za), send an email to ask@psa.co.za, or contact a PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER