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FOR PSA MEMBERS: **EASTERN CAPE PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL (PHSDSBC)**

04-04-2024

Update: Eastern Cape PHSDSBC Chamber meeting

The PHSDSBC Chamber meeting was held on 26 March 2024 and the following were discussed:

Presentation by Department of Health on ghost employees

The Department presented that there are no ghost employees but unverified employees such as retired employees, dismissed employees, and employees who are on incapacity leave. The Department submitted that all the listed employees are not cleared on the Persal system, therefore the Department will work on it as soon as possible. The Department submitted further that there is no salary paid to all these employees appearing on the Persal system. Labour rejected the report and asked for further investigation on the matter by an impartial party. The employer rejected this proposal by labour. This resulted in an agreement that the matter will be removed from the agenda and if any party is not satisfied with the decision, it may approach any of the Chapter 9 institutions to investigate the matter.

Provision of tools of trade report

The Department of Social Development acknowledged that the provision of adequate tools of trade such as laptops, vehicles, office furniture, and registry remains a challenge in the Department owing to financial constraints. The Department further submitted that there is no budget currently and could not confirm when the budget would be available. Labour rejected the report and both parties agreed to remove the agenda item pending the availability of budget.

Employees who wish to join the PSA may contact Mr Mgxaji on (047) 501 2500 / Zingisile.mgxaji@psa.co.za or Mr Qikani on (074) 501 2500 / Kenneth.qikani@psa.co.za.

Reuben Maleka
GENERAL MANAGER