

FOR PSA MEMBERS: **ONDERSTEPOORT BIOLOGICAL PRODUCTS (OBP)**

12-03-2024

What is happening at OBP?

Membership

Members will recall that the employer previously agreed to circulate the audited membership statistics for all unions. The employer failed to circulate the audited membership figures. Labour raised concern that the employer is not submitting monthly membership figures to all unions. This led to a lengthy discussion whereby labour requested the employer to submit the audited membership figures prior to the commencement of the meeting. The employer requested a caucus. Upon return, the employer indicated that payroll was responsible for submitting audited membership figures to all unions. The employer requested that the meeting be postponed to 18 March 2024, when the figures will be provided. The constitution of a Bargaining Forum will also be discussed.

Term of office: Chairperson

The term of office for the current Chairperson will end on 31 May 2024. The employer has commenced the Supply Chain Management (SCM) process of procuring the services of a new chairperson. An update will be provided at the next meeting.

Bargaining constitution

This matter will be discussed at the next meeting on 18 March 2024.

Wage negotiations 2024/25

This item will be discussed at the next Bargaining Forum meeting. In the *interim*, labour will engage with its members and obtain demands. Such demands will be consolidated and forwarded to the employer. Members can forward their demand proposals to Marlyn.Govender@psa.co.za by close of business **Friday, 15 March 2024**.

Members will be informed of developments.

Employees who want to join the PSA can contact Molefe Mosaka on 082 880 8927 / molefe.mosaka@psa.co.za or contact the PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER