

FOR PSA MEMBERS: **DEPARTMENT OF EMPLOYMENT AND LABOUR - NORTH WEST**

22-07-2024

Update: PC Pelsers building - Klerksdorp

Employees are aware that the Department of Employment and Labour was given a prohibition notice earlier this year. Three media releases were issued by PSA on the effect of the prohibition notice on employees. Numerous interviews were also done with print and broadcast media on the matter. Engagements with the Department have been continuous, especially on alternative arrangements regarding the Municipality Hall, which did not yield much result at first. There have been numerous complaints regarding the condition of the Hall to which employees were moved in the meantime.

The Department's ignorance to address and rectify the situation is of grave concern to the PSA. An emergency meeting was held with the Provincial Management of Labour, which resulted in some commitments, including:

- Members will be working flexi hours and not starting at 07:30 to mitigate the cold weather.
- The employer will procure appropriate heaters within the next 15 days to ensure that the work space is warm. In the meantime, additional staff will be brought in immediately from the Provincial Office and Brits to assist as the working hours will be reduced significantly.
- The service-delivery bus will also be added, which will provide three working stations for officials.
- The Regional Manager to procure casual workers to deal with rest rooms, hygiene, and maintenance for both staff and clients.
- A meeting will be held with the Department of Public Works (DPW) for the inspection of the PC Pelsers Building and possible involvement of the structural engineer, whereafter a report will be given to members by 23 July 2024.
- A short-term solution was agreed upon to erect mobile units, which will be donated by the Unemployment Insurance Fund, to address the unbearable situation. Eventually, the DPW will be engaged to identify land for the construction of a new building.

To join the PSA, please contact Nozi Monaisa on 082 880 8992 and Patience Mashaba on 082 880 8943.

Reuben Maleka
GENERAL MANAGER