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FOR PSA MEMBERS: **NATIONAL LOTTERIES COMMISSION (NLC)**

09-10-2024

Update: National Lotteries Commission

Salary increases 2024/25 (COLA) update

At the last Bargaining Forum meeting on 3 October 2024, the employer revised its offer to 7%. The employer proposed paying 4.4% total cost to company and the other 2.6% as either a once-off lump sum or in 12 monthly payments. The employer was informed that a revised mandate will be obtained from members. At the members meeting on 4 October 2024, the majority of PSA members rejected the revised offer. They requested that the PSA demands that the employer considers the 7% to be paid total cost to company. This was conveyed to the employer in writing. The employer now has seven days in terms of the Recognition Agreement to call an urgent meeting with an intention to resolve the impasse. If there is no resolution after these deliberations, the matter will be referred to the CCMA.

Medical-aid subsidy

The PSA raised a concern regarding the increase in medical-aid contributions from 1 January 2025. The employer confirmed that it will increase its portion by two-thirds from 1 January 2025.

Members will be informed of developments.

Employees who want to join the PSA can contact Perma Thobela on 082 880 8929 / perma.thobela@psa.co.za or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER