

FOR PSA MEMBERS: **NORTHERN CAPE DEPARTMENT OF SPORTS, ARTS, AND CULTURE**

12-06-2024

## Dilapidated offices: Northern Cape Department of Sports, Arts, and Culture

The PSA is extremely concerned about the non-responsiveness of the HOD of the Department of Sports, Arts and Culture in the Northern Cape. It has been a year since the PSA, through an official letter, raised the following problems at the Department's offices in De Aar:

- Nonfunctioning air conditioners.
- Several electrical wall plugs not working.
- Officials being subjected to electrical shocks when using some plugs.
- Fencing around the building does not provide a safe working environment for staff as there is no controlled access to the premises.
- No form of security is available in the building.
- Unlockable garage building, which is used by homeless people, and has become a den of criminal activities.

Inexplicably, there has been no response or an attempt to address any of the listed problems at the dilapidated offices. This is a direct contravention of the *Occupational Health and Safety Act, 85 of 1993*, the preamble of which reads as follows *"To provide for the health and safety of persons at work and for the health and safety of persons in connection with the use of plant and machinery; the protection of persons other than persons at work against hazards to health and safety arising out of or in connection with the activities of persons at work; to establish an advisory council for occupational health and safety; and to provide for matters connected therewith"*.

The PSA is left with no option but to refer the matter to the Department of Employment and Labour for intervention. The PSA will not allow members to be subjected to an unsafe work environment.

For assistance, members can call the PSA Provincial Office on (053) 839 1000.

Reuben Maleka  
GENERAL MANAGER