

FOR PSA MEMBERS: **MPUMALANGA – SOUTH AFRICAN NATIONAL PARKS**

25-03-2024

Update: South African National Parks – SANParks Kruger

Following an outcry from employees at SANParks in the Kruger National Park regarding labour issues and collective bargaining, the PSA in Mpumalanga was approached for assistance. Recognising the PSA as a strong union, capable of advocating for their interests and upholding their rights in the workplace, employees sought its support. Subsequently, the PSA in Mpumalanga launched a recruitment drive within SANParks at the Kruger National Park, spanning from Mpumalanga to Limpopo.

To attain recognition in the Kruger National Park, surpassing the requisite threshold of 500 members was imperative. Through concerted efforts between the PSA in Mpumalanga and Limpopo, the Union of Choice is delighted to announce the fulfilment of this requirement. Currently, the process of finalising the recognition agreement within SANParks Kruger National Park is underway. It is crucial to note that recognition within SANParks is determined on a park-by-park basis, and presently, the PSA has only met the criteria for Kruger National Park. With the establishment of the recognition agreement, the PSA will now be able to receive membership fees deducted from the members' salaries. This development will empower the PSA to elect shop stewards, who will play a pivotal role in representing employees in the workplace and serve as the liaison between the PSA and the workforce.

The Kruger National Park is divided into Northern (Limpopo) and Southern (Mpumalanga) and consists of the following rest camps:

Southern: Mpumalanga

Malelane, Berg en Dal, Pretorius Kop, Skukuza, Lower Sabie, Crocodile Bridge, Orpen, Tamboti Tented camp, Satara, and Balule.

Northern: Limpopo

Olifants Camp, Letaba, Tzendze Rustic Camp, Mopani, Shingwedzi, and Punda Maria.

SANPARKS Kruger is still in the process of salary negotiations, and the PSA needs to be part of the process to be able to make an impact on the benefits for employees in the Kruger National Park.

The following are some of the reasons to join the PSA:

- The PSA is a union not affiliated to any political party and represents more than 240,000 members in the South African in the Public Service.

- The PSA represents members in all dispute resolution processes.
- The PSA has qualified Labour Relations officers who represent members at no additional costs in proceedings.
- The PSA will form part of collective bargaining within the Kruger Park to be able to negotiate on behalf of our members.
- The PSA issues newsletters and PSA magazines regularly to members to keep members updated.
- PSA members also enjoy a wide variety of benefits as a member.

Any employee interested in joining the PSA is requested to contact the following PSA employees for assistance.

Mpumalanga:

Sylvia.Watkins@psa.co.za. Cell 082 880 8941

Thandiwe.Mziyako@psa.co.za. Cell 060 962 8512

Limpopo:

Paulina Moloto at Paulina.moloto@psa.co.za / 082 880 8957 or Nkhensani Maluleke

nkhensani.maluleke@psaftob.co.za / 072 325 6137.

Reuben Maleka

GENERAL MANAGER