

# **INFORMUS**

SERVICE EXCELLENCE

FOR PSA MEMBERS: MPUMALANGA

19-01-2024

## Update: Victory for PSA members in Mpumalanga

#### **Department of Justice**

The Department of Justice pressed charges against two members related to negligence and dishonesty. The PSA pleaded to the chairperson not to dismiss the members. The employer did not challenge the plea from the PSA. Whilst the charges carried severe consequences, the outcome was less severe, and both members received a sanction instead of dismissal thanks to the PSA's services.

#### **Department of Health**

A member lodged a dispute regarding pay progression and the non-payment of a cell phone subsidy. The employer has signed a settlement agreement to pay the member an amount of R19 061 for the pay progression dispute. Additionally, an award was received of R9 800 for the cell phone allowance dispute.

### **Department of Education**

A member at a boarding school was charged with not following the school's standard operating procedures and violating the nutritional policy. The member was represented by a PSA shop steward who raised preliminary points at the hearing. As a result, the member was acquitted on all charges.

Employees interested in joining the PSA are requested to contact the following PSA employees for assistance:

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