



# INFORMUS

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FOR PSA MEMBERS: **MPUMALANGA**

02-02-2024

## Victory for PSA members in Mpumalanga

### Department of Correctional Services (DCS)

A member joined the DCS as a Correctional Officer Grade 3 on 13 March 2005. However, owing to his qualifications, he was supposed to be promoted to Correctional Officer Grade 4, from salary level 5 to salary level 6. The DCS failed to promote him accordingly. As a result, an arbitration was scheduled, but the employer did not show up. The Commissioner ruled that all parties had been informed of the notice on 18 October 2023, and proceeded with the arbitration. The default award was in favour of the member, and he was granted a promotion as of 13 March 2005, along with an amount of R962 705.65 to be paid to him.

### Department of Public Works, Roads, and Transport

A member who worked as an Electrical Artisan in the Mpumalanga Department of Public Works, Roads, and Transport, was unfairly dismissed by the employer in February 2019. The employer accused the member of absconding from work. The matter was taken to the Labour Court after it could not be resolved through conciliation. The Labour Court ruled in favour of the member and the member was reinstated retrospectively.

Employees interested in joining the PSA are requested to contact the following PSA employees for assistance:

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