

FOR PSA MEMBERS: LIMPOPO

25-04-2024

## Victory for PSA members in Limpopo

### Department of Water and Sanitation

A member was charged with allegations of misconduct for irregular expenditure because of her approving payments for renovation of a laboratory without a lease agreement and without financial authority to do so. The PSA represented the member during a disciplinary hearing and advised her to plead not guilty to the allegations. The member was found guilty, but on submission of mitigating factors, the Chairperson pronounced a sanction of a written warning and one month suspension without salary.

### Department of Public Works and Road Infrastructure

Three members who were appointed on a Bid Adjudication Committee were charged for allegedly recommending another service provider than the one that was recommended by the Bid Evaluation Committee. They were subjected to a disciplinary hearing for gross dishonesty, which is a serious charge and warrants a sanction of dismissal should an employee be found guilty. The PSA represented the members during the disciplinary hearing where they pleaded not guilty to the allegations. The Chairperson found them guilty. Owing to the PSA's assistance in drafting effective mitigating circumstances, the Chairperson pronounced a sanction of suspension without salary and written warnings to all three members instead of dismissing them.

The PSA protect members' rights and promote their interests as practicing service excellence is an important value of the PSA. Members needing assistance with their cases can contact the PSA Provincial Manager at [john.teffo@psa.co.za](mailto:john.teffo@psa.co.za) or WhatsApp 079 513 9856.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / [lawrence.muvhango@psa.co.za](mailto:lawrence.muvhango@psa.co.za) or Paulina Moloto on 082 880 8957 / [paulina.moloto@psa.co.za](mailto:paulina.moloto@psa.co.za).

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