

FOR PSA MEMBERS: LIMPOPO

11-01-2024

Victory for PSA members in Limpopo

Department of Agriculture and Rural Development

A member approached the PSA for assistance after the employer failed to pay him his salary for two consecutive months without any explanation. It was only after the member made several enquiries with human resources that he was informed that a letter would follow, but nothing was received hence the member approached the PSA for assistance. Upon the time PSA received the request for assistance, it was then three months that the member was without salary. The PSA urgently engaged and wrote a letter to the employer giving them two days to resolve the matter to make sure that the member received his outstanding salary, failure which the PSA will approach the Court for relief. Further, the employer's action is equal to disciplinary short of dismissal. The employer acknowledged the PSA's letter and informed the PSA that the matter was receiving attention and that the member would be paid. The PSA thereafter made follow-ups and it was confirmed that the three months' salary was paid to the member.

Department Of Education

The PSA assisted a member after the employer unlawfully deducted an amount of R12 255.00 claiming that the member was on strike whilst he was on duty. The PSA urgently engaged the employer, and a grievance meeting was held during which the employer acknowledged the unlawful deduction after the member proved to have been on duty for the day in question. The PSA continued to engage the employer even after the employer indicated that a submission was written to the Head of Department for approval for the member's salary to be paid back. Subsequently, the member was paid the amount unlawfully deducted from his salary.

The PSA will do everything in its power to protect members' rights and promote their interests as practicing service excellence is an important value of the PSA.

Members needing assistance with their cases can contact the PSA Provincial Manager at john.teffo@psa.co.za or WhatsApp at 079 513 9856.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957 / paulina.moloto@psa.co.za.

Reuben Maleka
GENERAL MANAGER