

FOR PSA MEMBERS: LIMPOPO

22-01-2024

Election of Structures: Limpopo

Members are aware that in terms of the *PSA Statute*, Office Bearers and Management members shall hold office for a term of four years and are eligible for re-election on termination of their period of office. Office Bearers include the Chairperson, Vice-Chairperson, Secretary or Treasurer of a Branch or one of its committees whilst a Management member is a member who is a trade-union representative (shop steward) who has been elected to the management of a branch or one of its committees but who is not an office bearer. Elections will take place in 2024 as elections were previously conducted in 2020 although some were finalised in 2021 owing to COVID-19 disruptions.

The Provincial Office is inundated with calls from members who want to commence with a process of election for shop stewards as they think that the term of their representatives has lapsed. It is important to clarify this confusion. The term of a shop steward is unlimited in terms of the *PSA Statute* unless the elected shop steward terminates his/her employment and/or membership; is transferred to another workplace; is promoted to senior management where the issue of conflict of interest may arise; or recalled by members through a vote of no confidence. **Note:** No one can be elected as a management member or officer bearer if holding dual membership (*i.e.*, belongs to more than one union).

The terms of current structures terminate on 31 March 2024 and the process of elections has thus commenced at institutional and district/regional levels prior to provincial committees/branch. Members and shop stewards are urged to fully participate in this process to ensure that capable and committed management members are elected.

Members are advised to contact the following PSA should they need clarity regarding the elections:

Lucky Kganyago – lucky.kganyago@psa.co.za / 015 295 0510, Paulina Moloto – Paulina.moloto@psa.co.za / 082 880 8957, Lawrence Muvhango – Lawrence.muvhango@psa.co.za / 082 880 8995 or alternatively, call the PSA Provincial Office on (015) 295 0500.

Reuben Maleka
GENERAL MANAGER