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FOR PSA MEMBERS: KWAZULU-NATAL COASTAL TVET COLLEGE

02-02-2024

Feedback: Meeting with employer - 30 January 2024

The PSA in KwaZulu-Natal requested an urgent meeting with the Office of the Deputy Director General of Health to discuss the dismissal of 75 contract workers at Coastal TVET College in KwaZulu-Natal.

During the meeting, the PSA made its position clear and demanded the withdrawal of the termination letters within 48 hours of the 75 contract workers whose contracts were terminated in December 2023 as well as the establishment of a task team to investigate the procedural unfairness of the dismissal of the contract workers. The PSA appealed to the Department to restore the closed business unit, which will result in increased cash flow for the Department. The PSA also raised the concern of the ongoing abuse of power and bullying of PSA members by certain managers.

The Department welcomed the PSA's inputs and acknowledged the concerns about the unfair dismissal of the contract workers. The Department furthermore proposed the establishment of a joint task team to address all parties' concerns. The Department also agreed to persuade the Coastal TVET College Council to arrange an urgent Council meeting and appealed for cooperation between the College and labour for a balanced settlement.

It was eventually resolved that the College management, the Council, and the Department will respond to labour within 48 hours as of 30 January 2024 regarding the establishment of the task team to address the College's challenges.

Members will be updated on developments.

For more information, or to join the PSA, contact Cynthia Mbali - 082 880 8953, Nkosephayo Zulu - 082 880 8994, or Xolani Dhlamini - 073 813 9646.

Reuben Maleka
GENERAL MANAGER